

**UNITED REPUBLIC OF TANZANIA**

**MINISTRY OF COMMUNITY DEVELOPMENT, GENDER AND CHILDREN**



**REQUEST FOR EXPRESSION OF INTEREST**

**CONSULTANCY SERVICES FOR NATIONAL GENDER DIANOSTIC STUDY IN  
TANZANIA 2009**

**TENDER NO. ME/016/2009-2010/HQ/C/42**

1. The Government of the United Republic of Tanzania through the Ministry of Community Development, Gender and Children has received funds from the Embassy of Denmark on behalf of other Development partners in Tanzania towards The Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW) and intends to apply part of the funds to hire a consultant (s) to conduct a comprehensive analysis of the gap between policy and implementation of national policies and global commitments to promote gender equality agreed.
2. **Background Information;**  
Through a special amendment passed in 2000, the constitution of the United Republic of Tanzania guarantees equality between men and women and prohibits gender based discrimination. The legal framework for enhanced gender equality is to a large extent in place. The government has passed several laws in favour of gender equality and advancement of women such as the Land Act of 1999 and the Village Land Act of 1999 (which repeal and replace the previous legislation on land matters such as enabling women to enjoy equal rights with men in access, ownership and control of land). The Sexual Offenses Special provisions Act of 1998 (seeks to protect women from sexual harassment and abuse). Sector legislation such as the Education Act and the Employment and Labour Relations Act of 2004 emphasize equal rights for both men and women. Moreover, the Employment and Labour Relations Act contains extended provisions on maternity protection, which are fundamental to ensuring equality of women in the labour market.

The National Gender Diagnostic study aims to conduct a comprehensive analysis of the gap between policy and implementation of national policies and global commitments to promote gender equality agreed by the United Republic of Tanzania to further the understanding of the underlying impediments to gender equality. It is anticipated that the findings of the study could contribute effectively

to the National Strategy for Growth and Poverty Reduction (**MKUKUTA**) review as well as to the progress towards **MKUKUTA II**. The Ministry of Community Development, Gender and Children now invites interested and competent consultant to express their interest in conducting the National Gender Diagnostic Study for Tanzania 2009.

3. Interested consultants must provide information indicating that they are willing and qualified to perform the services by providing information to indicate their qualification, experience and competence to perform the services, legal status by providing copies of registration certificates, description of similar assignments, availability of appropriate skills among staff and any other relevant information.
4. The consultants will be selected in accordance with procedures set by the Public Procurement Act No. 21 of 2004 (Selection and employment of consultants) Regulations 2005. In assessing the submissions, consideration will be given to the qualifications and technical competence of the consultants, experience on similar projects and the capacity to undertake the assignment. In their application, the consultants shall document that they can provide a team of experts with national and international experience in gender and development, focusing on Country Gender Analysis. Only consultants with demonstrated experience and excellent track record in similar assignments will be considered for short listing.
5. Interested consultants may obtain further information from the office of the Director of Gender Development, Ministry of Community Development, Gender and Children, Magogoni Area, Kivukoni Front P.O. Box 3448, Dar es Salaam from 9:00 hours to 15:30 hours local time from Mondays to Fridays inclusive except on public Holidays.
6. This is not a request for proposal, after the review of the letters of expression of interest, a shortlist will be prepared and those short listed consultants will be invited to submit their proposals through a letter of invitation including specific terms of reference.
7. The deadline for the submission of letters of expressions of interest is 10:00 hour's local time on Monday 26<sup>th</sup> October, 2009. Letters of expressions of interest shall either be delivered by hand or be sent by registered post so as to reach the Secretary, Ministerial Tender Board at the 1<sup>st</sup> Floor, Room No. 9, Ministry of Community Development, Gender and Children, New Office Block on or before 10:00 hours local time Monday 26<sup>th</sup> October, 2009, at which time they will be opened in the presence of the applicants who wish to attend.
8. The outer cover shall be clearly sealed and addressed to the Secretary Ministerial Tender Board, Ministry of Community Development, Gender and Children, P.O. Box 3448, Dar es Salaam and marked "**TENDER NO. ME/016/2009-2010HQ/C/42 FOR CONSULTANCY SERVICES FOR NATIONAL GENDER DIAGNOSTIC STUDY IN TANZANIA 2009 (EXPRESSIONS OF INTEREST); NO TO BE OPENED BEFORE 10.00 HRS LOCAL TIME ON MONDAY 26<sup>TH</sup> OCTOBER, 2009**".

***Physical Address:***

**The Permanent Secretary,**

Ministry of Community Development, Gender and Children,

Kivukoni Front

Magogoni Area

P.O. Box 3448,

**Dar es Salaam,**

**Tanzania**

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